Employee Illness Decision Guide

Employee Symptom	Person in Charge Take These Actions	When to Return to Work or Normal Work Duties*
Vomiting	**Exclude:** Send employee home.	After 24 hours without symptoms.
Diarrhea	**Exclude:** Send employee home.	After 24 hours without symptoms.
Jaundice (yellow skin or eyes)	**Exclude and report:** - Send employee home. - Report to the local health department/regulatory authority.	Medical documentation that employee is free of Hepatitis A virus. Approved by local health department/regulatory authority.
Sore throat with fever (strep throat)	**Restrict** employee from food preparation areas of the retail establishment.	Medical documentation of antibiotic therapy for more than 24 hours, _or_ one negative throat culture, _or_ is free from infection as determined by a health practitioner.
Infected wound or boil	**Restrict** employee from food preparation areas of the retail establishment.	Wound is effectively covered or healed.

Employee Diagnosis	Person in Charge Take These Actions	When to Return to Work or Normal Work Duties*
• Norovirus* • Hepatitis A • Salmonella Typhi • Shigella* • Shiga toxin-producing E. coli *	**Exclude and report:** - Send employee home. - Report to local health department/regulatory authority.	Approval by the local health department/regulatory authority.

Employee Exposed To	Person in Charge Take These Actions	When to Return to Work or Normal Work Duties*
Hepatitis A	**Restrict** employee from food preparation areas of the retail establishment.	30 days after last exposure.
Typhoid fever (Salmonella Typhi)	**Restrict** employee from food preparation areas of the retail establishment.	14 days after last exposure.
E. coli O157: H7 or other EHEC/STEC		3 days after last exposure.
Norovirus		48 hours after last exposure.
Shigella		3 days after last exposure.

Restriction options are available. Visit Wisconsin Legislature: Chapter ATCP 75 Appendix for more information.

Wisconsin Department of Agriculture, Trade and Consumer Protection
Division of Food and Recreational Safety
2811 Agriculture Dr., P.O. Box 8911, Madison, WI 53708
https://www.datcp.wi.gov

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