



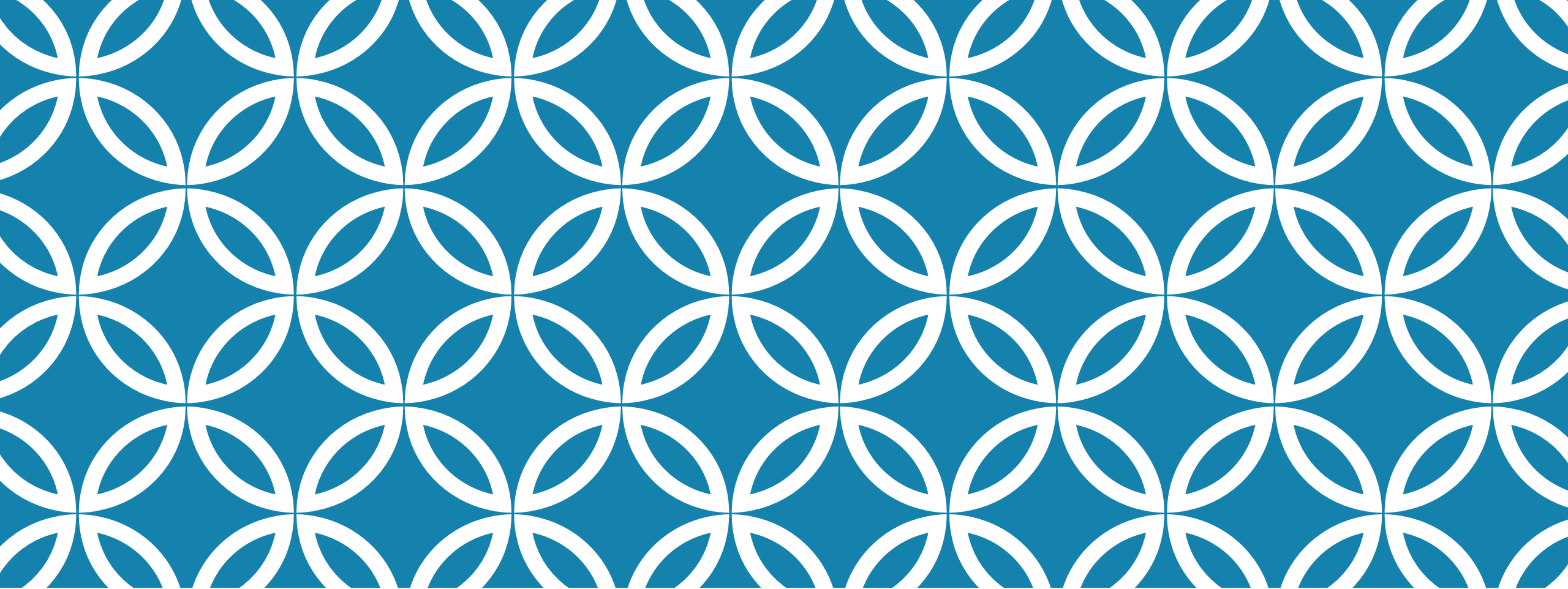
NORTH SHORE
HEALTH DEPARTMENT

**BOARD OF
HEALTH**
AUGUST 21, 2025



AGENDA

- Meeting called to order, roll call
- Approval of the May 2025 Minutes
- Health Department Administrative Updates
 - Funding Updates and Planning
 - Communicable Disease Updates
 - Community Health Improvement Planning Updates
 - PHEP Updates
 - Community Case Manager Updates
 - Environmental Health Updates
 - Other Items



FUNDING UPDATES AND PLANNING



WHAT'S GOING ON?

- Intergovernmental Agreement: NSHD can request the average of the 7 NS Community's collective bargaining +1% for an increase.
- For 2026, that's looking like 4.14%
- Becky already asked for 17.68% (\$100K) at the July Manager's Meeting
- Managers sent me back and requested options. I put 10 scenarios together that highlight changes and immediate implications of that funding level—whether adequate or not
- Meeting August 26 with options (will send in advance to provide time for processing)

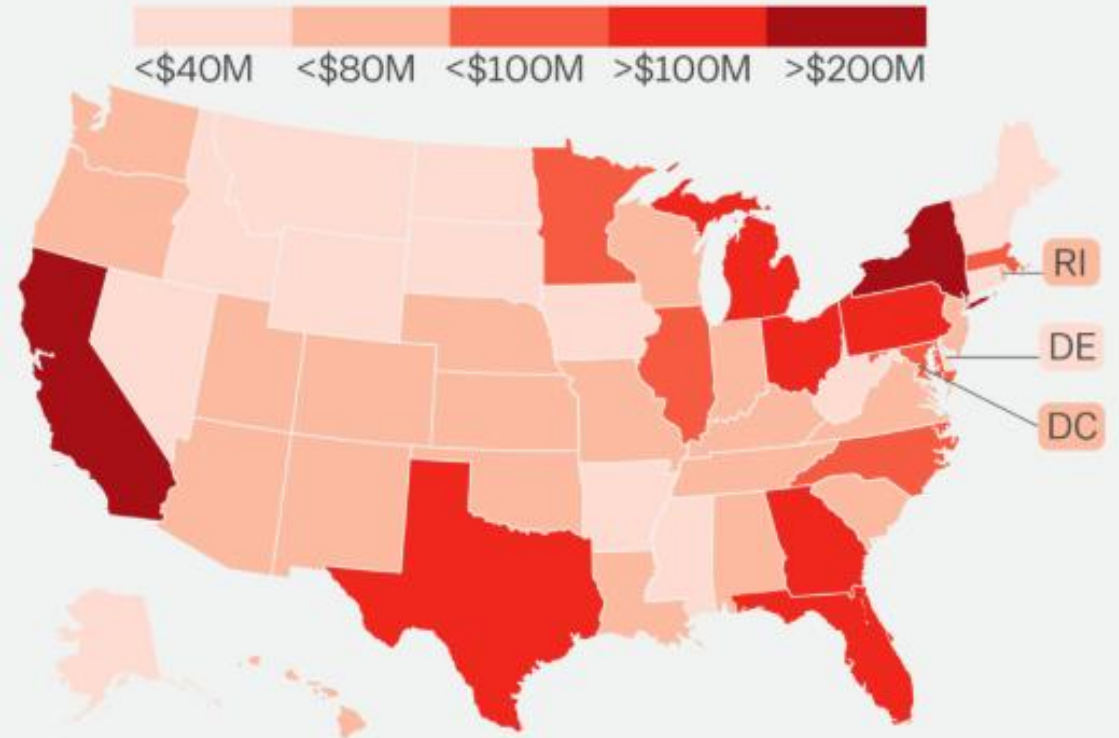
WHAT KEEPS BECKY UP AT NIGHT?

4.14% increase + 15% increase in EH fees	Bayside	\$ 34,919	\$ 36,363	\$ 1,444	\$ 26,871	\$ 50,089	\$ (62,326)	0.6 PT Nurse laid off, still a 11K gap	Increasing EH Fees is not an instant fix. Must be approved by all 7 boards. In this scenario we would not be able to host community-based clinics, deliver nursing services in home visits for vulnerable populations, or provide immunizations to anyone other than VFC/VFA eligible residents. This would also negatively impact our ability to bill for services, and leave NSHD with a critically low # of 2 PHNs with a combination of 7 total years experience. If the CM does not remain in fire, the position would be eliminated when CDBG funds run out.
	Brown Deer	\$ 119,439	\$ 124,204	\$ 4,765					
	Fox Point	\$ 53,570	\$ 55,834	\$ 2,264					
	Glendale	\$ 114,678	\$ 119,452	\$ 4,774					
	River Hills	\$ 12,719	\$ 13,272	\$ 553					
	Shorewood	\$ 111,480	\$ 116,117	\$ 4,637					
	Whitefish Bay	\$ 114,047	\$ 118,828	\$ 4,781					
	Total	\$ 560,852	\$ 584,070	\$ 23,218					
13% increase + 20% increase in EH fees	Bayside	\$ 34,919	\$ 39,458	\$ 4,539	\$ 35,828	\$ 108,739	\$ (3,676)	Almost Status Quo	Minimal budgetary constraints in place. If the CM does not remain in fire, the position would be eliminated when CDBG funds run out.
	Brown Deer	\$ 119,439	\$ 134,966	\$ 15,527					
	Fox Point	\$ 53,570	\$ 60,534	\$ 6,964					
	Glendale	\$ 114,678	\$ 129,586	\$ 14,908					
	River Hills	\$ 12,719	\$ 14,372	\$ 1,653					
	Shorewood	\$ 111,480	\$ 125,972	\$ 14,492					
	Whitefish Bay	\$ 114,047	\$ 128,873	\$ 14,826					
	Total	\$ 560,852	\$ 633,763	\$ 72,911					
Scenario 8	Municipality	2025	2026	Extra	Extra EH	Total new	Still missing	Immediate	Notes
14% increase + 20% increase in EH fees	Bayside	\$ 34,919	\$ 39,808	\$ 4,889	\$ 35,828	\$ 114,347	\$ 1,932	Status Quo	If the CM does not remain in fire, the position would be eliminated when CDBG funds run out.
	Brown Deer	\$ 119,439	\$ 136,160	\$ 16,721					
	Fox Point	\$ 53,570	\$ 61,070	\$ 7,500					
	Glendale	\$ 114,678	\$ 130,733	\$ 16,055					
	River Hills	\$ 12,719	\$ 14,500	\$ 1,781					
	Shorewood	\$ 111,480	\$ 127,087	\$ 15,607					
	Whitefish Bay	\$ 114,047	\$ 130,014	\$ 15,967					
	Total	\$ 560,852	\$ 639,371	\$ 78,519					

WHAT'S BECKY DOING?

- Running a tight ship to ensure that we end 2025 with a surplus
- **Received** the 501c3 status for the North Shore Health Department Foundation to widen our ability to apply for grants
- PHN Supervisor left (moved to NC) in August, and I will hire a junior staff or someone at 30 hours a week.
- Prepared an extensive report for the municipal managers highlighting the team's work through the lens of each statutory requirement

Where cutting public health funding would hurt most



Source: Trust for America's Health
Credit: Sarah Frostenson

Vox

NSHD COMPARED TO LIKE-DEPARTMENTS

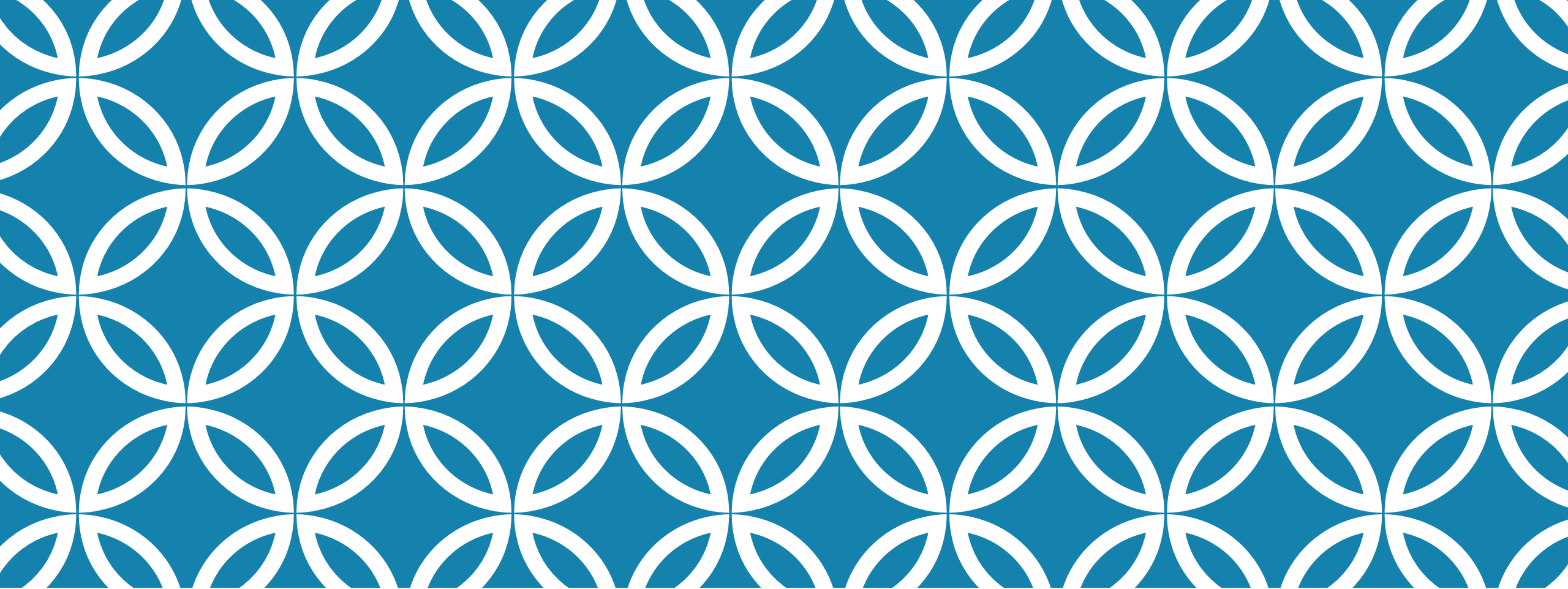
Municipality	Population	Total Health Department Budget	Spend Per Capita	Total Staff	FTEs per 10K residents	Total Personnel Cost	Total Charge to Levy	Cost on the Levy	Notes
Franklin	35,811	\$ 767,433	\$ 21.43	8.33	2.33	\$ 562,754	\$ 630,000	82.0%	no rent
Greendale	14,835	\$ 532,684	\$ 35.91	5	3.3	\$ 436,170	\$ 205,900	38.7%	no rent
So MKE/St. Francis	29,956	\$ 596,801	\$ 19.92	10.68	3.57	\$ 573,235	\$ 262,558	56.8%	no rent
Wauwatosa	48,837	\$ 1,859,745	\$ 38.08	19.5	3.99	\$ 1,570,681	\$ 1,538,620	82.9%	pays rent
Oak Creek	36,497	\$ 697,439	\$ 19.11	8.6	2.49	\$ 663,884	\$ 599,798	86.0%	no rent
North Shore	67,695	\$ 1,197,522	\$ 17.69	10	1.48	\$ 995,875	\$ 560,852	46.8%	\$40,170 admin fee, \$12.5K rent

APPROACH

- 2026 Funding: \$5,400, 116 hours a year (2 hours a week)
- Who works on this: 3.5 nurses, health officer, deputy health officer, environmental health specialist
- What do we really do? Over 1040 hours a year (20 hours a week)
 - 11.2% funded
- **State-mandated services that could become difficult to meet:**
 - Weekend/on-call disease investigation, delaying response to reportable illnesses.
 - Routine contact tracing for sexually transmitted infections—over 200 cases annually.
 - School exclusion follow-up for pertussis & varicella, risking outbreaks in ~6,400 K-12 students.
 - Tuberculosis DOT (directly observed therapy); non-adherence increases multi-drug resistant-TB risk.
 - Follow-up with rabies post-exposure quarantine (Wis. Stat. § 95.21 / 254.58).
 - Vaccine cold-chain monitoring that could jeopardize state-supplied vaccine.
 - Influenza-like-illness surveillance in long term care facilities, an early-warning duty under CDC grant terms.
 - Emergency prophylaxis clinics, leaving few or no staff trained for mass dispensing.

WHAT CAN YOU DO?




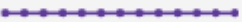

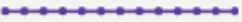

- Champion Public Health as Essential Infrastructure
- Call and speak with your municipal leaders about the importance of our sustained funding—we cannot do with less
- Build strong relationships with elected officials and talk to them about NSHD and the critical work of public health
- Complete surveys through our allied partners like NACCHO and APHA
- Connect public health to broader community goals
- Remember NSHD when you are talking with your professional networks
- Inform Becky of funding opportunities when you hear about them



COMMUNICABLE DISEASE UPDATES










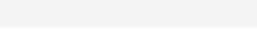



Vaccine Preventable Diseases

Disease	Jul 2024-Jul 2025 Trend	Jan-Jul 2025	Jan-Jul 2024	Jan	Feb	Mar	Apr	May	Jun	Jul
Haemophilus Influenzae, Invasive Disease*		12	14	1	2	0	1	3	2	3
Measles		0	0	0	0	0	0	0	0	0
Meningococcal Disease (N. meningitidis)*		2	1	0	0	1	0	1	0	0
Mumps		0	0	0	0	0	0	0	0	0
Pertussis (Whooping Cough)*		56	34	14	10	6	8	3	8	7
Rubella		0	0	0	0	0	0	0	0	0
Varicella (Chickenpox)*		19	16	5	5	1	3	1	0	4





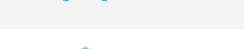
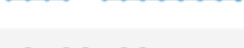
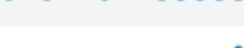

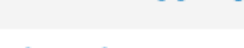

*Includes both confirmed and probable cases

MILWAUKEE COUNTY COMMUNICABLE DISEASE REPORT THROUGH MARCH 2025












Sexually Transmitted Infections and Blood Borne Pathogens

Disease	Jul 2024-Jul 2025 Trend	Jan-Jul 2025	Jan-Jul 2024	Jan	Feb	Mar	Apr	May	Jun	Jul
Chlamydia		5608	5931	834	705	817	876	794	762	820
%GC Resistant to Cefixime††		0	0	0	0	0	0	0	0	0
%GC Resistant to Ceftriaxone		0	0	0	0	0	0	0	0	0
%GC Resistant to Ciprofloxacin		29	23	22.9	17.2	22.6	26.7	18.6	52.9	41.1
Gonorrhea		2101	2515	350	272	303	294	321	265	296
Hepatitis B, Acute		3	3	0	0	0	0	2	1	0
Hepatitis B, Chronic		49	41	10	5	8	5	9	5	7
Hepatitis C, Acute		4	6	1	0	1	1	0	0	1
Hepatitis C, Confirmed Chronic		82	98	17	10	13	8	9	14	11
HIV, New Diagnosis		62	119	14	12	6	4	11	9	6
Syphilis, Primary and Secondary*		78	114	12	13	9	19	7	10	8







Gastrointestinal Infections

Disease	Jul 2024-Jul 2025 Trend	Jan-Jul 2025	Jan-Jul 2024	Jan	Feb	Mar	Apr	May	Jun	Jul
Campylobacteriosis		92	78	11	18	13	10	10	16	14
Cryptosporidiosis*		20	25	4	1	1	4	3	4	3
E. coli, Shiga Toxin-Producing (STEC)		15	16	1	0	0	0	6	6	2
Giardiasis*		26	33	4	4	3	3	4	5	3
Hepatitis A		0	1	0	0	0	0	0	0	0
Listeriosis		2	4	1	1	0	0	0	0	0
Salmonellosis*		67	71	7	7	9	10	12	7	15
Shigellosis*		8	13	2	4	0	0	1	1	0
Vibriosis, Non-Cholera*		2	6	0	0	1	0	1	0	0
Yersiniosis		4	7	2	0	1	1	0	0	0

Respiratory Illnesses







Disease	Jul 2024-Jul 2025 Trend	Jan-Jul 2025	Jan-Jul 2024	Jan	Feb	Mar	Apr	May	Jun	Jul
COVID-19 Associated Hospitalizations ^{^^*}		442	357	158	92	60	52	33	17	30
COVID-19 Pediatric Mortality ^{^^}		0	0	0	0	0	0	0	0	0
Histoplasmosis		3	0	2	0	1	0	0	0	0
Influenza-Associated Hospitalizations [*]		1159	545	438	524	152	30	13	1	1
Influenza-Associated Pediatric Mortality		0	0	0	0	0	0	0	0	0
RSV Associated Hospitalizations ^{^^*}		349	215	168	91	53	25	8	2	2
RSV Pediatric Mortality ^{^^}		0	1	0	0	0	0	0	0	0
Streptococcal Disease, Invasive, Group A		52	65	9	10	11	9	2	6	5
Streptococcal Disease, Invasive, Group B		67	58	11	11	11	11	8	6	9
Streptococcus Pneumoniae, Invasive Disease [*]		94	66	18	25	17	8	16	6	4
Tuberculosis		15	20	1	4	4	3	1	1	1

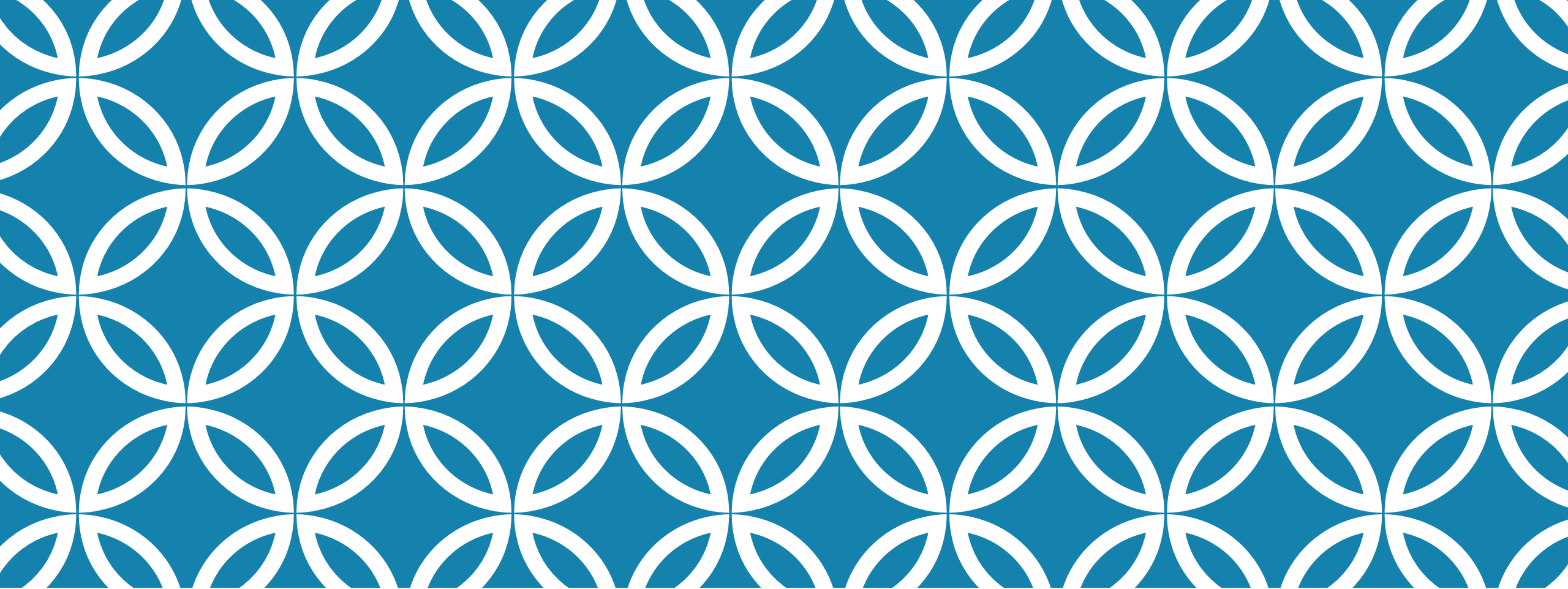
Vector Borne Illnesses

Disease	Jul 2024-Jul 2025 Trend	Jan-Jul 2025	Jan-Jul 2024	Jan	Feb	Mar	Apr	May	Jun	Jul
Arboviral Illness, Other ^{^*}		1	3	0	0	0	0	0	0	1
Arboviral Illness, West Nile [*]		0	0	0	0	0	0	0	0	0
Babesiosis [*]		0	1	0	0	0	0	0	0	0
Ehrlichiosis/Anaplasmosis [*]		10	2	0	0	0	0	1	5	4
Lyme Disease ^{*+}		71	142	7	11	5	1	6	13	28
Malaria		3	3	0	0	1	0	2	0	0

[^]Arbovirus Illness, Other includes California serogroup, Chikungunya, Dengue, Eastern Equine Encephalitis, Powassan, St. Louis Encephalitis, Western Equine Encephalitis, and Zika Virus ^{*}Includes both confirmed and probable cases. ⁺Includes both confirmed and probable cases

Other Diseases

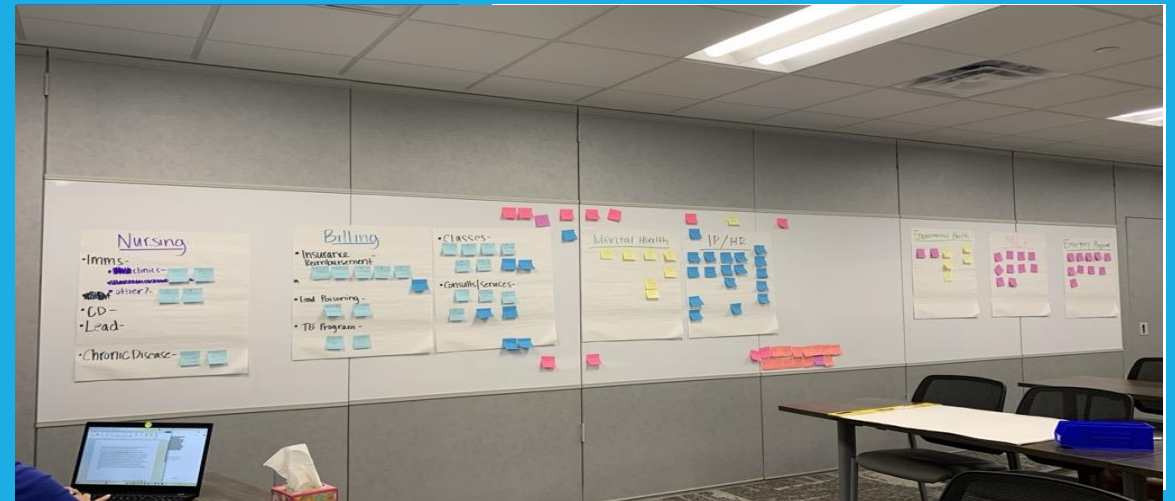
Disease	Jul 2024-Jul 2025 Trend	Jan-Jul 2025	Jan-Jul 2024	Jan	Feb	Mar	Apr	May	Jun	Jul
Blastomycosis		2	13	0	0	0	1	0	1	0
Blue-Green Algae/Cyanotoxin Poisoning		0	0	0	0	0	0	0	0	0
Kawasaki Disease*		13	5	1	2	4	2	0	1	3
Legionellosis		36	20	7	1	3	4	1	5	15
Meningitis, Bacterial other		5	2	0	4	1	0	0	0	0
Orthopoxvirus, Mpox*		0	2	0	0	0	0	0	0	0



CHIP UPDATES

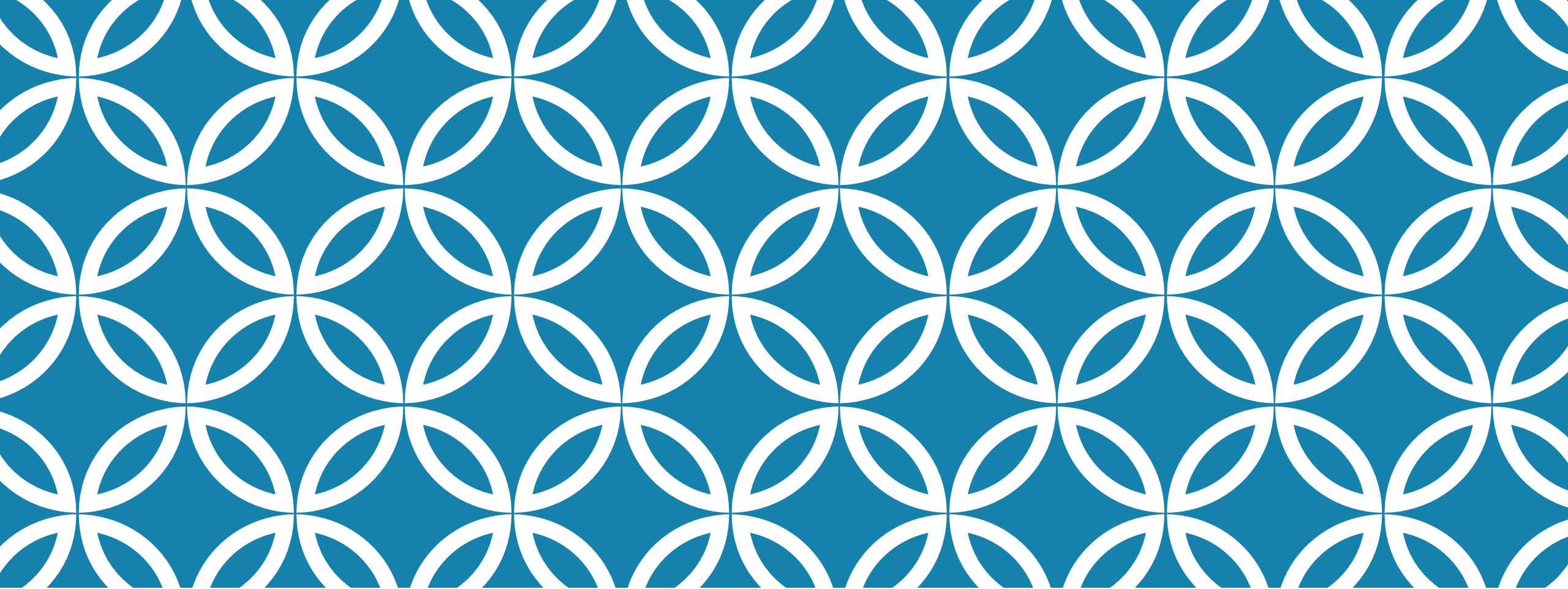
CHIP UPDATE

- WORKGROUP & STRATEGY
- ACTION TEAMS
 - Three meetings
 - Goals and objectives
- COMMUNICATION AND COMMUNITY ENGAGEMENT
 - Multiple platforms and mediums
 - Two strategic approaches



UPCOMING COMMUNITY OUTREACH & EVENTS

- Fall Events: New Opportunities to Promote
 - Back to School Bike Rodeo
 - Fall Farmers Markets
 - Breastfeeding Circle
- Flu Clinic (6 total clinics)
 - 3 community clinics (Shorewood, Glendale, Brown Deer)
 - 3 school-based clinics (Nicolet HS, Brown Deer MS/HS, USM)



PHEP UPDATES

FLOOD RESPONSE AND RECOVERY

- ❖ Damage was sustained from storms and heavy rain overnight on Saturday August 9th into the early morning hour of Sunday August 10th.
- ❖ Response was activated on Sunday morning with an Emergency Operations Center (EOC) stood up on Monday morning here at NSHD/NSFR.
- ❖ Bri worked two shifts in the EOC, working alongside Emergency Management from the both the county and state, as well as local emergency response partners.
- ❖ Main focus at the beginning of the response (first 5 days or so) was on in-person damage assessments of each home reporting minor damage to total loss of their property, followed by confirmation of those damage reports input in 211's database.

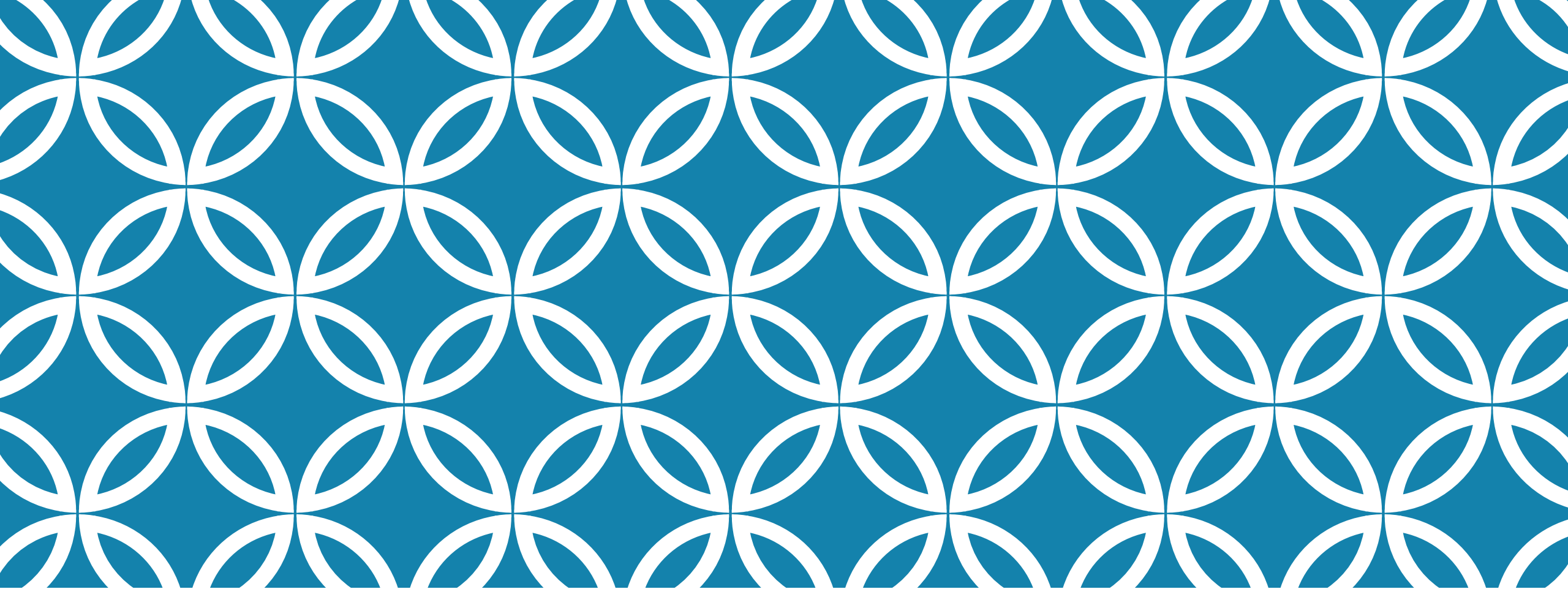
FLOOD RESPONSE AND RECOVERY

❖ Numbers

- As of 2:30pm yesterday, 20,327 total Damage Reports had been collected by 211
 - 16,797 of those were from Milwaukee County

❖ Plan moving forward

- Public Health will assist with long-term recovery, still unsure of what this looks like
- A Multi-Agency Resource Center (MARC) will be set up in the next week or two to assist folks in finding resources for their unmet needs
 - We've mainly noticed folks asking for help/resources around mold prevention/cleaning and public health recommendations for possible exposure to health hazards (mold, sewage water, debris when cleaning, etc.)



CASE MANAGEMENT UPDATES



CASE MANAGER HIGHLIGHTS

High utilizers

From 1/1/2024-6/30/2024 top 5 utilizers called a total of 168 times in the last year.

From 1/1/2025-6/30/2025 top 5 utilizers called a total of 159 times in the last year, 5.4% decrease.

None of the top 5 callers were the same.

Falls

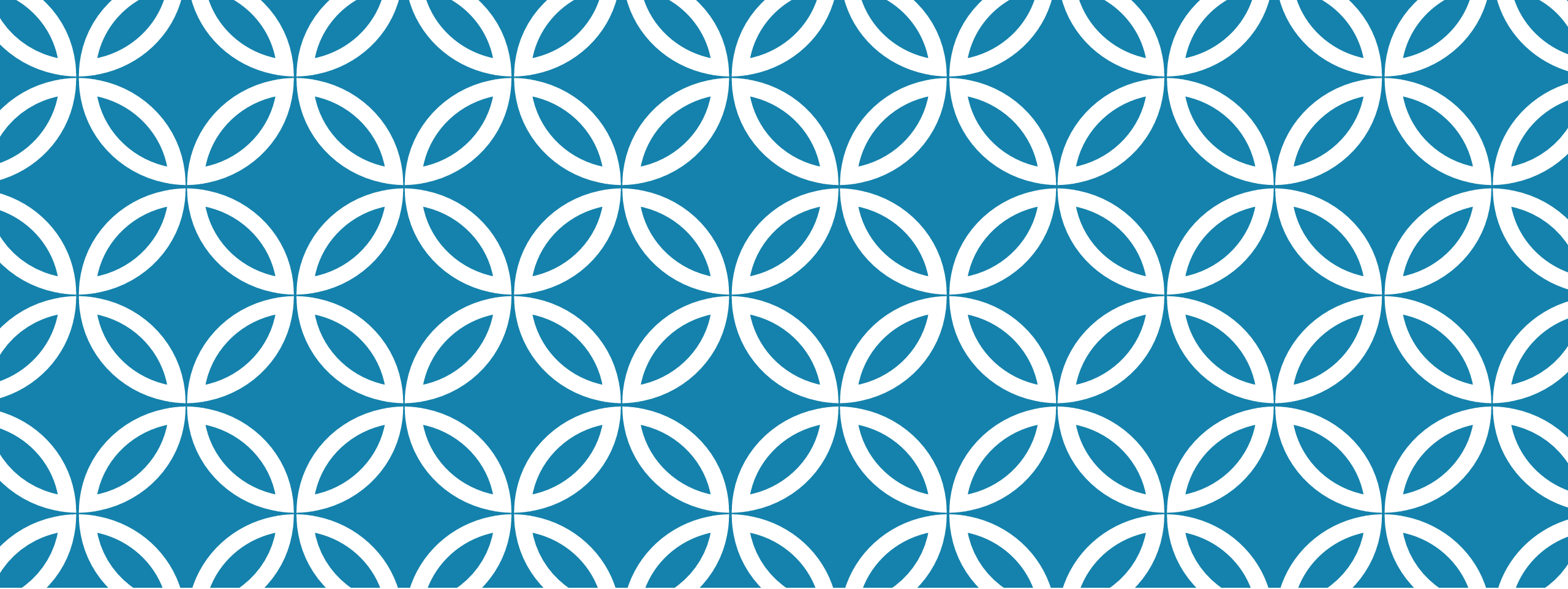
From 1/1/2024-6/30/2024 the top 5 individuals with repeat falls called a total 145 times.

From 1/1/2025-6/30/2025 the top 5 individuals with repeat falls called a total of 135 times, 6.9% decrease.

None of the top 5 callers were the same.

Month	Apr	May	June
Total Referrals from NSFR	5	10	8
EMS Providers Trained	0	0	0
Completed Home Visits	20	33	41
Follow ups on falls (letter, phone call, case consult)	233	190	241
Overdose follow ups	4	7	2
Community Agency Site Visits	3	5	7

FALLS IN NURSING HOMES, REHABS, RESIDENTIAL	JAN THRU JUNE 2024	JULY THRU DEC 2024	% change (6 months)	JAN THRU JUNE 2025	% change (6 months)
BS	22	11	-50	14	27
BD	36	44	22	40	-9
FP	25	9	-64	11	22
GD	67	108	61	82	-24
RH	0	0	0	0	0
SW	3	13	333	14	8
WFB	0	0	0	0	0
	153	185	21	161	-13

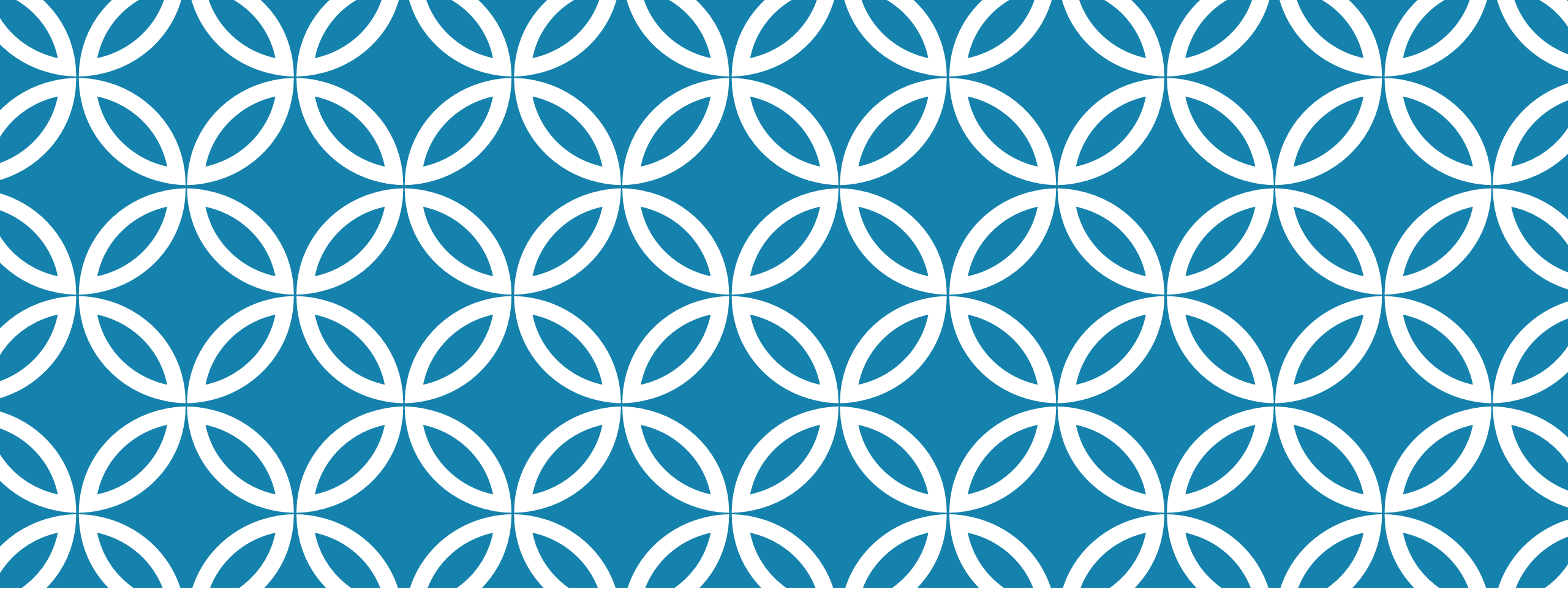


ENVIRONMETAL HEALTH UPDATES



GENERAL EH UPDATES

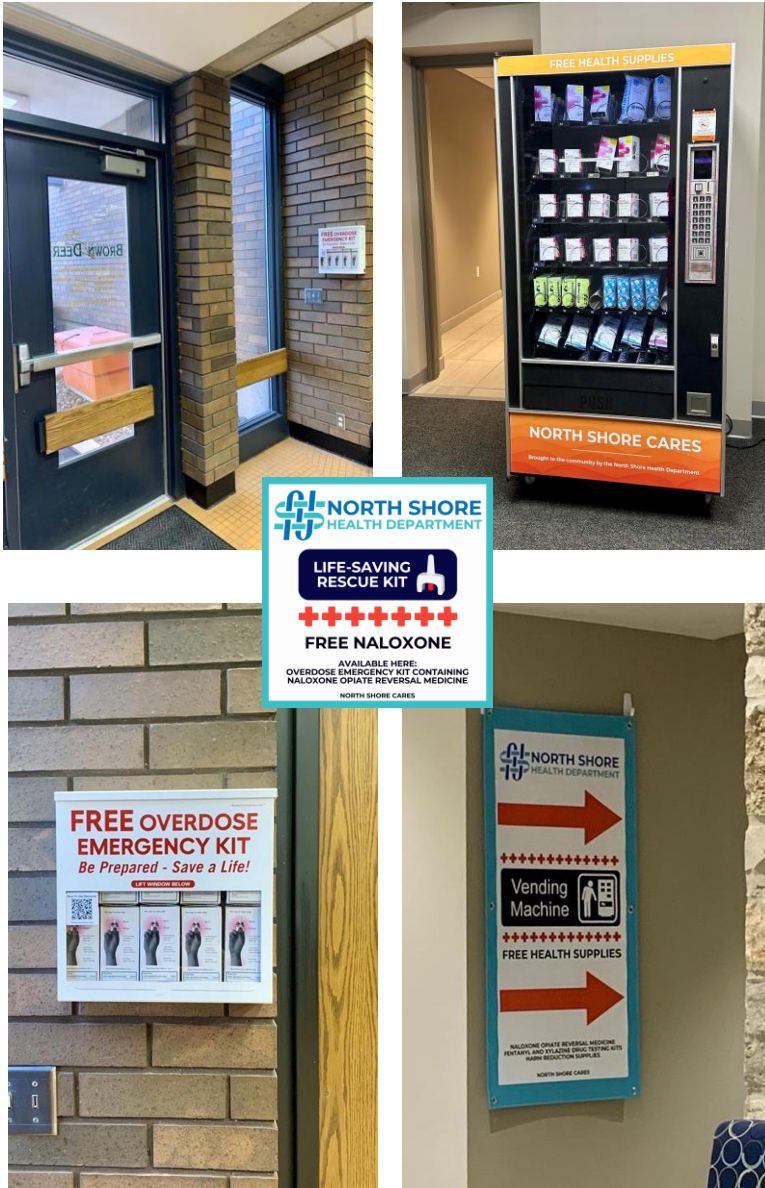
- Conducted 156 inspections since last meeting.
- Followed up on 14 animal bites
- Preparing a "Food Safety for Seniors" presentation at the YMCA on September 2nd.
- Portico's is also interested in having the presentation
- Beach testing finishes next week.
 - Tested 4 beaches, twice per week
- Brad and Leslie are heading to WEHA



OTHER UPDATES

SUBSTANCE USE PREVENTION & HARM REDUCTION

- Opioid Education and Naloxone Distribution
 - 50.58% increase in distribution when comparing Jan – August 2024 to Jan – August 2025
- Continue to build partnerships
 - USM
 - Brown Deer Police Department
 - River Hills Police Department
 - CMS
 - Milwaukee Harm Reduction Coalition





PARENT SOCIAL GROUP

○ Purpose:

- Create a welcoming space for caregivers to connect, support mental wellness, and reduce postpartum isolation.

○ What's Offered

Social time & peer connection

Public health info & Q&A with NSHD staff

Activities for children

○ Where Have We Been:

- North Shore libraries

○ Resuming sessions in Fall:

- PSG sessions will resume in September and are currently planned through February of 2026.
- We will also be starting collaborative sessions with breastfeeding support at North Shore Wellness Collective in WFB.



INTERNS & STUDENTS

Avery: Public Health Intern

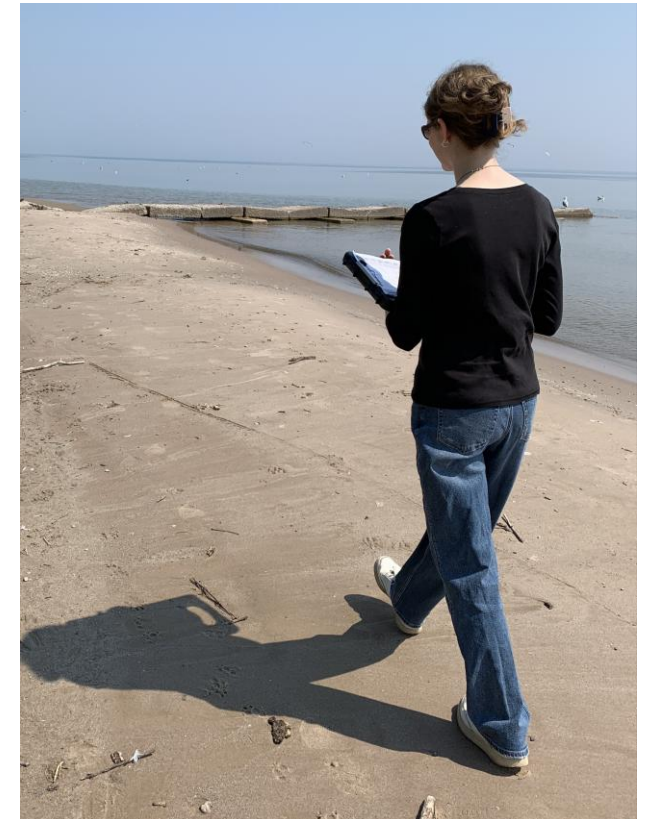
- UWM BSPH Student (Junior)
- Region V Public Health Training Center Student Placement Stipend: Environmental Health Surveillance

Justice: MPH Candidate

- MCW
- Use of AI in public health
- CHA/CHIP process standardization

UWM School of Nursing Clinical Group

- Onsite placement for Fall 2025
- Assist at flu clinics



WORKFORCE DEVELOPMENT

- Certified Lactation Consultant Course (Bri and Ashley)
- Wisconsin Harm Reduction (Tanya)
- MKE Harm Reduction Summit (Tanya)
- Continued ESSENCE Trainings (Tanya and Bri)
- TB Nurse Case Management (Ashley and Jaimie)
- Car seat tech certification (Ashley)